



Behaviour Management

Policy

Dunscore Pre-school Centre recognises that it has a duty to safeguard the well being of users and that an agreed framework of community rules which forms the basis of discipline and acceptable behaviour contributes to this.

Procedure

At all times staff aim to promote a positive response to children's behaviour. The praising and acknowledgement of their positive behaviour and attitude is the main tool in this policy.

All staff undertake to encourage appropriate behaviour by making sure that the children understand and are involved with the "rules" and any transgression is dealt with quietly whereupon the child is given the opportunity to amend their behaviour.

Methods of dealing with such situations are constantly evolving and dependant on the characters of the individual children within the group. The aim is to encourage their understanding of acceptable behaviour, self discipline and consideration for each other, their surroundings and the belongings of others; as well as actively discouraging aggressive or disruptive behaviour. Staff will actively encourage children to re-integrate positively after any disagreement.

Examples of Positive Behaviour Management include distraction, changing the task in hand and giving an alternative task which would "earn" lots of praise. If this is ineffective, despite the best efforts of staff, and the child is disrupting the session for the other children, then excluding the child from the particular activity is a sanction. However, they will never be isolated or left unattended. Other forms of discipline include saying "No" and giving firm warnings. The children will never be humiliated, ridiculed, threatened or made to feel unwanted or undervalued by any adult at the pre-school.

Dunscore Pre-School Centre operates a "no smacking" policy, which loose term covers any kind of physical chastisement, including shaking. Children will not be restrained, unless by not doing so would put the child or others in danger.

At all times an active dialogue will be maintained with the parents/guardians. Every effort will be made to understand why a child is acting in a particular way and staff will work with parents to identify ways in which the child can be supported. We recognise the sensitivity of information shared by parents and carers and confidentiality will be respected.

Dunscore Pre-School Centre reserves the right to exclude a child from attending the Centre for a set period of time. The parents/carers of the child will be informed in writing by the Committee. The reasons for this will be explained fully and the length of the exclusion will be stated.

As our emphasis is on low key positive reinforcement of acceptable behaviour, this would only be enforced after every other avenue had been fully exhausted and this scenario is unlikely to arise.

Of course the parents/carers can appeal to the Committee and if not satisfied by their response can refer the matter to the Care Inspectorate, Compass House, 11,Riverside Drive, Dundee, DD1 4NY